

The shareholders' complete proposals for resolution

Item 6 – Resolution on the number of Board members

Synnersten Invest AB, Svolder AB and Nortal Investments AB propose that the Board of Directors shall consist of seven Board members elected by the General Meeting.

This resolution is conditional upon the Meeting resolving in accordance with the proposals under items 7 and 8.

Item 7 – Resolution on fees to the Board members

Synnersten Invest AB, Svolder AB and Nortal Investments AB propose that the fees to the Board of Directors shall be paid in the following amounts, in accordance with the resolution at the Company's 2021 Annual General Meeting:

- SEK 400,000 to the Chairman of the Board and SEK 220,000 each to the other members of the Board elected by the General Meeting who are not Company employees.
- SEK 70,000 to the Chairman of the Audit Committee and SEK 40,000 each to the other members of the Committee and SEK 40,000 to the Chairman of the Remuneration Committee and SEK 25,000 each to the other members of the Committee.

The fees to the Board of Directors are unchanged in relation to the resolution on fees made at the Company's 2021 Annual General Meeting, with the adjustment that an additional annual Board fee will be paid, however, that such annual fee will be paid pro rata in relation to the length of the assignment period.

This resolution is conditional upon the Meeting resolving in accordance with the proposals under items 6 and 8.

Item 8 - Election of new Board member

Synnersten Invest AB, Svolder AB and Nortal Investments AB (the main shareholders) propose that the Meeting resolves on new election of Ulf Hedlundh as Board member for the period until the end of the next Annual General Meeting. The main shareholders together represent approximately 68 percent of the number of shares and votes in Arla Plast.

Svolder AB, which since the listing of Arla Plast's shares on Nasdaq Stockholm in May 2021 is the Company's next largest shareholder, has in discussion with the other main shareholders declared itself ready to engage in Arla Plast's Board work by Ulf Hedlundh (Svolder AB:s CEO) being elected to Arla Plast's Board. The other main shareholders view this very positively and consider it desirable that Ulf Hedlundh is elected to the Board at the Extraordinary General Meeting in the Company. Ulf Hedlundh has great understanding and experience of creating shareholder value as well as a very good knowledge of the capital market and the conditions for listed companies.

In light of the fact that Arla Plast's first Nomination Committee, in accordance with the principles for the appointment of a Nomination Committee adopted at the Annual General Meeting in April 2021, will not be constituted until the autumn of 2021, the proposal has been prepared by the main shareholders.

If the Meeting resolves in accordance with the proposal, the Board will for the period until the end of the next Annual General Meeting consist of the General Meeting-elected Board members Kenneth Synnersten (Chairman), Annelie Arnbäck, Ulf Hedlundh, Sten Jakobsson, Leif Nilsson,

Ola Salmén and Jan Synnersten as well as the employee representatives Andreas Johansson and Joacim Törnroth. Information about Ulf Hedlundh follows below.

Ulf Hedlundh

Born 1960.

Current assignments: CEO of Svolder Aktiebolag and Board members of GARO Aktiebolag.

Experience: Has worked in the financial market since 1983. Former head of analysis and management within Alfred Berg Fondkommission and Alfred Berg Kapitalförvaltning.

Education: Msc in Business and Economics.

Holdings of shares and other financial instruments in the company (including holdings of related parties):

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Independent in relation to the Company and executive management: Yes.

Independent in relation to the Company's major shareholders: No.

This resolution is conditional upon the Meeting resolving in accordance with the proposals under items 6 and 7.
