

## POSTAL VOTING FORM AND NOTICE OF PARTICIPATION TO ANNUAL GENERAL MEETING ON 19 MAY 2022

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Through this form, shareholders in Arla Plast AB, Reg. No. 556131-2611, can submit their postal votes to the Annual General Meeting on 19 May 2022. Postal voting means that the votes are sent to the company in advance. The votes will then be included under each item on the agenda at the Annual General Meeting.

The completed and signed form and, where applicable, relevant authorization documents, must be received by the company **no later than Friday, 13 May 2022**. The completed and signed form shall be sent by mail to Arla Plast AB, "Annual General Meeting 2022", Box 33, 591 06 Borensberg, Sweden, or by e-mail to [ir@arlaplast.com](mailto:ir@arlaplast.com).

The shareholder below hereby notifies of its participation and exercises its voting rights for all the shareholder's shares at the Annual General Meeting on 19 May 2022. The right to vote is exercised as indicated in the selected voting options below.

Shareholder's name/company name	
Number of shares in the company	
Personal identity number/Date of birth/Corporate identity number	
Telephone number	E-mail
Printed name (if signature on behalf of a company)	Place and date
Signature	

*Fill in all the information above.*

*If the shareholder is a natural person who votes personally, the shareholder himself must sign under "Signature" above. If the postal vote is cast by a proxy for a shareholder, the proxy must sign. If the postal vote is cast by a representative of a legal entity, the representative must sign.*

***For further instructions, please see the following page.***

### Important information regarding postal voting

The shareholder may not provide the postal vote with any special instructions other than checking one of the given alternatives in each proposal in the form. If the shareholder wishes to abstain from voting on a proposal, please do not check any of the alternatives.

If the shareholder has provided the form with special instructions or conditions, or has altered or added to the pre-printed text, the vote (i.e., the postal vote in its entirety) is invalid. Only one form per shareholder will be considered. If more than one form is submitted, only the most recently dated form will be considered. If the same date has been provided on two forms, only the form most recently received by the company will be considered. An incomplete or wrongfully completed form, or a form from a proxy without valid authorization documentation, may be discarded without being considered.

A shareholder that exercises its voting rights through this form does not have to send in a separate notice of participation at the Annual General Meeting. The submitted voting form will be considered as such notice. In order for the postal vote to be valid, shareholders who postal vote must be registered as of 11 May 2022 in the share register kept by Euroclear Sweden AB. Shareholders with nominee-registered shares must register their shares in their own name so that the shareholder is registered in the share register as of 11 May 2022. Such registration may be temporary (so called voting rights registration) and request for such registration shall be made to the nominee in accordance with the nominee's routines in such time in advance as determined by the nominee. Voting rights registrations effected no later than the second banking day following 11 May 2022 will be considered in the presentation of the share register.

Shareholders who wish to submit its postal vote through proxy must issue a written and dated power of attorney. If the shareholder is a legal entity, a copy of the registration certificate or equivalent for the legal person shall be enclosed. Proxy form is available on the company's website, [www.arlaplastgroup.com](http://www.arlaplastgroup.com), and shall be enclosed to the postal voting form.

For the complete proposals to the resolutions below, please see the notice on the company's website, [www.arlaplastgroup.com](http://www.arlaplastgroup.com).

The completed and signed postal voting form and, where applicable, relevant authorization documents, must be sent by mail to Arla Plast AB, "Annual General Meeting 2022", Box 33, 591 06 Borensberg, Sweden, or by e-mail to [ir@arlaplast.com](mailto:ir@arlaplast.com). If a shareholder who has postal voted is present at the meeting, in person or by proxy, the postal vote lapses. The documents must be received by the company **no later than Friday, 13 May 2022**.

For information on how the company processes shareholders' personal data in connection with the Annual General Meeting, please refer to the privacy policy available on Euroclear Sweden's website: <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

## Annual General Meeting in Arla Plast AB on 19 May 2022

The options below comprise the proposals included in the notice of the Annual General Meeting, which is available on the company's website, [www.arlaplastgroup.com](http://www.arlaplastgroup.com).

Resolution		Yes	No
2	Election of Chairman of the Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>
3	Preparation and approval of the voting list	<input type="checkbox"/>	<input type="checkbox"/>
4	Election of person to verify the minutes	<input type="checkbox"/>	<input type="checkbox"/>
5	Determination as to whether the Annual General Meeting has been duly convened	<input type="checkbox"/>	<input type="checkbox"/>
6	Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>
9 a	Resolution regarding adoption of the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet	<input type="checkbox"/>	<input type="checkbox"/>
9 b	Resolution regarding appropriation of the Company's profit pursuant to the adopted balance sheet	<input type="checkbox"/>	<input type="checkbox"/>
9 c	Resolution regarding discharge from liability for:		
	i. Kenneth Synnersten (Chairman of the Board)	<input type="checkbox"/>	<input type="checkbox"/>
	ii. Annelie Arnback (Board member)	<input type="checkbox"/>	<input type="checkbox"/>
	iii. Ulf Hedlundh (Board member)	<input type="checkbox"/>	<input type="checkbox"/>
	iv. Sten Jakobsson (Board member)	<input type="checkbox"/>	<input type="checkbox"/>
	v. Leif Nilsson (Board member)	<input type="checkbox"/>	<input type="checkbox"/>
	vi. Ola Salmén (Board member)	<input type="checkbox"/>	<input type="checkbox"/>
	vii. Jan Synnersten (Board member)	<input type="checkbox"/>	<input type="checkbox"/>

Resolution		Yes	No
	viii. Joacim Törnroth (Board member, employee representative)	<input type="checkbox"/>	<input type="checkbox"/>
	ix. Barbro Forss (former Board member)	<input type="checkbox"/>	<input type="checkbox"/>
	x. Andreas Johansson (former Board member, employee representative)	<input type="checkbox"/>	<input type="checkbox"/>
	xi. Christian Krichau (CEO)	<input type="checkbox"/>	<input type="checkbox"/>
	xii. Henrik Håkansson (former CEO)	<input type="checkbox"/>	<input type="checkbox"/>
11	Determination of fees to the Board members and to the auditors		
	a) Fees to the Board members	<input type="checkbox"/>	<input type="checkbox"/>
	b) Fees to the auditors	<input type="checkbox"/>	<input type="checkbox"/>
12	Determination of the number of Board members and auditors and deputy auditors		
	a) Number of Board members	<input type="checkbox"/>	<input type="checkbox"/>
	b) Number of auditors and deputy auditors	<input type="checkbox"/>	<input type="checkbox"/>
13	Election of Board members, auditors and deputy auditors		
	a) Kenneth Synnersten (Board member)	<input type="checkbox"/>	<input type="checkbox"/>
	b) Sten Jakobsson (Board member)	<input type="checkbox"/>	<input type="checkbox"/>
	c) Ola Salmén (Board member)	<input type="checkbox"/>	<input type="checkbox"/>
	d) Leif Nilsson (Board member)	<input type="checkbox"/>	<input type="checkbox"/>
	e) Jan Synnersten (Board member)	<input type="checkbox"/>	<input type="checkbox"/>

Resolution		Yes	No
	f) Ulf Hedlundh (Board member)	<input type="checkbox"/>	<input type="checkbox"/>
	g) Annelie Arnbäck (Board member)	<input type="checkbox"/>	<input type="checkbox"/>
	h) Kenneth Synnersten (Chairman of the Board)	<input type="checkbox"/>	<input type="checkbox"/>
	i) Ernst & Young AB (auditor)	<input type="checkbox"/>	<input type="checkbox"/>
14	Resolution on approval of remuneration report	<input type="checkbox"/>	<input type="checkbox"/>
15	Resolution on authorization for the Board to resolve upon issues of shares	<input type="checkbox"/>	<input type="checkbox"/>