

# SUSTAINABILITY REPORT

ARLA PLAST GROUP

2023



THE CEO'S COMMENTS	3
THE BUSINESS	4
SUSTAINABILITY FRAMEWORK	5
GOALS AND STRATEGY FOR SUSTAINABILITY	6
GOVERNING DOCUMENTS	7
HUMAN RIGHTS AND CORRUPTION	8
SUSTAINABLE DEVELOPMENT	9
VALUE CHAIN OF RAW MATERIAL	10
ENVIRONMENTAL FOOTPRINT	11
WASTE	12
OUR COWORKERS	13
LOCAL SOCIETY	15

---

ARLA PLAST AB FOR THE YEAR 2020.

ARLA PLAST AB AND ITS SUBSIDIARIES PUBLISH A REGULATORY SUSTAINABILITY REPORT ONCE A YEAR  
AND IT IS PART OF THE ANNUAL REPORT FOR ARLA PLAST AB.

ALL FACTS IN THIS REPORT HAVE BEEN REVIEWED BY ARLA PLAST'S INTERNAL AUDITOR.

---

# Sustainability is part of our culture

*Arla Plast was founded more than 50 years ago and we have since developed a successful business. Today, we are a leading international player in our industry. Since the company was founded in 1969, we have shown profitability every year with a steady organic growth. Today, Arla Plast has sales of SEK 885 million with production in Borensberg, Sweden and in Kadan and Pěhlřimov in the Czech Republic. A profitable business not only provides returns to owners, but also creates jobs and enables investments. Where we have production, we are an important player in the local community. In order to ensure continued profitable growth and to support the strategy for sustainability, we have adopted both financial targets and sustainability targets.*

*Plastic itself has a negative connotation due to the fact that it is one of the most common sources of litter. When plastic ends up in nature, it causes major problems for animals, humans, and the environment. More than 150 million tonnes of plastic float in our oceans, which is one of the biggest threats to marine biodiversity. The basic problem here is not plastic as such, but more a matter of attitude and habits as well as to functioning waste management, sorting, material recycling and energy recovery, which is missing or deficient in many parts of the world. Of course, this negative attitude further encourages us to responsibly manage our role as a plastic producer. Even if we do not produce plastic that is primarily used in a way that causes litter in the environment, it is important that we handle our products and our production in a responsible manner. We strive to reduce the environmental impact of our processes, how we can recycle materials and how we can contribute to fossil-free materials through innovation.*

*Arla Plast currently has a broad portfolio of extruded sheets in technical plastic materials. In these applications, plastic has many advantages over alternative materials. This is often forgotten in the debate where*

*no distinction is made between plastic and plastic. To get a true picture, you need to look at the product's total environmental impact from a life cycle perspective.*

*In summary, it is important for us to conduct our business in a sustainable and responsible manner, to strengthen our long-term competitiveness and create value, both financially and operationally. Sustainable business value is achieved by working in accordance with our sustainability framework and our goals. Our attitude to sustainability is that this type of issue should be handled integrated in the business and be part of both the day-to-day operational activities and a part of our strategic processes.*

*At Arla Plast, we must therefore think sustainably, regardless of whether it is a matter of switching off lights in the office, seeking equal treatment in recruitment, lowering the energy intensity in production, or maintaining a high level of ethics when we do business. Sustainability aspects are and should always be part of our culture and our values.*



**HENRIK HÅKANSSON,**  
PRESIDENT AND CHIEF EXECUTIVE OFFICER

# The Business



Arne Larsson, founder of Arla Plast

Arla Plast was founded in 1969 by Arne Larsson in Borensberg, Sweden. Since then, Arla Plast has developed from being a local producer and supplier of extruded plastic sheets to an international company with a broad portfolio of high-quality products in extruded plastic sheets.

Extrusion is a process used to create objects with specific cross-sectional profiles; the plastic is pressed through a nozzle with desired cross sections. The raw material is purchased as granules by PC, ABS or PETG and during the extrusion, paint or other raw material can be added in order to create plastic sheets with specific properties according to the customer's needs. The plastic discs have a large number of areas of use such as optical products, suitcases, pool covers, protective barriers, machine protection and vehicle-

related products. It can also be noted that PC is a unique material which is unbreakable and is therefore used for applications that place high demands on unbreakability.

The core competence within Arla Plast is to deliver customized solutions for areas of use with high requirements for specification. The extrusion process itself can be likened to a craft and places high demands on the machine operator, who needs several years of experience to become skilled.

Today, Arla Plast has approximately 260 employees and delivers products to over 45 countries globally with a focus primarily on the European market. The company has 14 sales representatives, both salespeople and agents, around Europe. Production takes place at the Company's three production facilities located in Borensberg in Sweden and in Kadan and Pelhrimov in the Czech Republic. The corporate culture within Arla Plast is strong and customer service is always based on Arla Plast's four cornerstones: service, quality, flexibility and speed.

Arla Plast's strong position in combination with positive underlying market trends has contributed to a stable positive development since the Company was founded. The Group's net sales during 2020 amounted to SEK 885 million with an adjusted operating margin of 12.8 percent.



# Sustainability Framework

For Arla Plast, sustainability is a natural part of our core business and strategy. This contributes to increasing our long-term competitiveness and creating long-term value for Arla Plast as well as for our customers, suppliers, employees, owners and other stakeholders.

By conducting our business in a sustainable and responsible manner, our opportunities to deliver strong financial and operational results also increase. We create sustainable business value both by reducing unwanted impact from the company's operations and by further increasing the positive contributions obtained by integrating sustainability aspects into the business operations.

## Sustainability as a competitive advantage

The global driving force towards more sustainable development and the transition to a more circular and resource-efficient economy means that Arla Plast's customers are becoming increasingly aware of the importance of using sustainable materials. Our knowledge and expertise in the properties and performance of plastics means that we can contribute to improving resource efficiency and climate performance from a life cycle perspective and throughout the value chain.

## Promotes sustainable development

We at Arla Plast work to contribute to Agenda 2030 and to the UN's global goals for sustainable development as well as to Sweden's climate goals 2045. We have identified the goals that are most relevant to the company's operations and where Arla Plast can contribute the most. A strong financial position creates the conditions for sustainable development. A profitable business not only provides returns to owners, but it also creates jobs and enables investments. Arla Plast has therefore adopted several financial targets which support the strategy for sustainability.

## Internal governance – sustainability

Our sustainability work is led by the executive board and coordinated by the quality manager. The starting point is a sustainability strategy, long-term goals and sustainability-related governing documents. Sustainability work is included as an integral part of Arla Plast's business management, including business plan and

budget work. Sustainability work and results / progress are communicated via the sustainability report and through an ongoing dialogue with stakeholders. Arla Plast's CEO regularly presents sustainability results to the Board, which reviews and follows up the results against the company's goals. The board is responsible for the company's sustainability strategy and policies and approves the sustainability report.

The executive board ensures that Arla Plast's sustainability strategy, long-term goals and policies are in accordance with the company's vision and strategy. The executive board reviews and monitors the sustainability results against the sustainability goals and decides on priorities regarding sustainability work. This work is included as an integral part of the business plan / budget work. The representative from the executive board appoints locally responsible for the local initiatives and the local goals. For each goal, there must also be at least one KPI to be able to review and follow up the results of activities performed.



# Goals and strategy for sustainability

At the beginning of 2021, Arla Plast decided to start from three main areas in its sustainability work in the future. They are:

- **ENVIRONMENTAL FOOTPRINT**
- **SOCIAL RESPONSIBILITY**
- **BUSINESS ETHICS**

## **ENVIRONMENTAL FOOTPRINT**

Arla Plast will work to reduce the climate impact from its business operations along the value chain and from a product life cycle perspective.

Arla Plast's strategy for reducing the environmental impact will be based on the following areas:

1. **Efficient material handling**
  1. Reduce waste generation
  2. Increase the reuse of waste in production
  3. Increase the reuse of customers' used products
2. **Increase the purchase and use of renewable energy.**
3. **Increase and contribute to higher efficiency both owned and purchased.**
4. **Sustainable products**
  1. Sustainable and responsible innovation, through fossil-free material amongst other.
  2. Sustainable product performance from a life cycle perspective.
5. **Reduce environmentally hazardous waste**

## **SOCIAL RESPONSIBILITY**

Arla Plast's social responsibility must primarily include employees and society.

### **Good workplace**

Arla Plast must ensure that employees are motivated and committed. By being an open and inclusive employer, with zero tolerance for discrimination, Arla Plast will offer a workplace characterized by gender equality and diversity where employees can reach their full potential and contribute to developing a high-performing organization. Arla Plast works actively to maintain and strengthen its corporate culture, which is described in The Arla Plast Way. The Code of Conduct lays the foundation for how employees should act and conduct business in a responsible manner, both internally and in relation to business partners. Employee interviews, employee surveys and collaboration help to ensure a good workplace.

### **Health and safe workplace**

Our employees must feel safe, and we work for a healthy work environment. Since Arla Plast has production facilities, it is important to work to limit the risk of workplace accidents and work-related injuries. All production facilities have certified management systems for work environment and all new employees are trained in a safe work environment.

### **Contribute to the local community**

Arla Plast will contribute to a positive societal development and has the ambition to be an important and committed player in the local community. This is done through an open dialogue and through various targeted initiatives such as sponsorship, summer jobs etc.

## **BUSINESS ETHICS**

Arla Plast shall conduct its operations in an ethical and responsible manner and be a credible partner in all relationships and where the company conducts operations. Arla Plast's view of business ethics is summarized in five documents, the Code of Conduct, Arla Plast Way, Insider Policy, Purchasing Policy and the Related Party Policy.

To help detect unethical or illegal actions, Arla Plast has a whistleblower function. To ensure that Arla Plast's suppliers follow Arla Plast's view of business ethics, our major suppliers must have read the Code of Conduct.



# Governing documents

In 2020, a review of the company's policies and governing documents was carried out. All policies have been decided by the Board and below are those that are primarily relevant to Arla Plast's sustainability work.

## **SUSTAINABILITY POLICY AND CODE OF CONDUCT INCLUDING "THE ARLA PLAST WAY"**

Controls Arla Plast's overall attitude in relation to customers, employees, suppliers, business ethics and anti-corruption and society.

"The Arla Plast Way" provides guidelines for employees on how we act in different situations.

## **OPERATIONAL POLICY**

Controls how the Company shall achieve a good and safe working environment and how to work to minimize the negative impact on the external environment.

## **INSIDER POLICY**

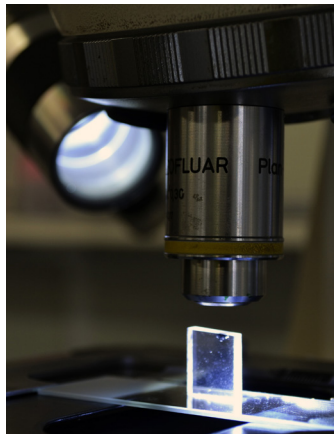
The ambition is for Arla Plast's share to be listed on Nasdaq Stockholm in 2021. With a listing, there is a risk of insider trading and other unauthorized procedures and this policy is intended to reduce these risks and to make it easier for the executive board to comply with applicable rules for handling inside information.

## **PROCUREMENT POLICY**

Guides the company's efforts to establish and develop long-term business relationships with suppliers and with other partners.

## **RELATED PARTY POLICY**

Intended to reduce the risk of errors and irregularities due to related party relationships and related party transactions.



# Human rights and corruption

Arla Plast has produced a guide aimed at all employees to facilitate the interpretation of Arla Plast's code of conduct, "The Arla Plast Way". "The Arla Plast Way" describes and guides employees in how to act in different situations. "The Arla Plast Way" was revised and supplemented at the end of 2020. The additions mainly refer to situations in which employees can be faced with the company, if everything goes according to plan, being listed on the stock exchange in 2021. "The Arla Plast Way" is based on the governing document Sustainability Policy and Code of Conduct.

## THE GUIDE CONTAINS

- Arla Plast - a good workplace
- Honesty and integrity
- Respect for the customer
- Respect for each other
- Respect for the Company's property
- We care about our world
- Insider issues



## HUMAN RIGHTS

### Status and comments

Guidelines in "The Arla Plast Way". All employees and agents have been trained in "The Arla Plast Way". We follow up suppliers through our supplier follow-up to follow up that they follow our Code of Conduct. No cases were noted during the year in which suppliers violated the Code of Conduct.

## CORRUPTION

### Status and

Guidelines in "The Arla Plast Way". All employees and agents have been trained in "The Arla Plast Way" and in adequate laws in the country in which we operate. A whistleblower function is introduced to detect if anyone breaks these. No incidents during 2020. Contracts and costs are followed up on an ongoing basis.







# THE GLOBAL GOALS

Arla Plast contributes to Agenda 2030 and the UN’s global goals for sustainable development. Below are the goals that have been identified as most relevant to Arla Plast’s operations and the goals to which Arla Plast can contribute the most.

GLOBAL GOALS FOR SUSTAINABLE DEVELOPMENTS AND APPLICABLE SUB-GOALS

ARLA PLASTS ESSENTIAL AREAS

GLOBAL GOALS FOR SUSTAINABLE DEVELOPMENTS AND APPLICABLE SUB-GOALS

ARLA PLASTS ESSENTIAL AREAS

**3 GOOD HEALTH AND WELL-BEING**

TARGET 3-9

REDUCE ILLNESSES AND DEATHS FROM HAZARDOUS CHEMICALS AND POLLUTION

Health and safe workplace  
Reduce environmentally hazardous waste

**9 INDUSTRY, INNOVATION AND INFRASTRUCTURE**

TARGET 9-4

UPGRADE ALL INDUSTRIES AND INFRASTRUCTURES FOR SUSTAINABILITY

Sustainable products

**5 GENDER EQUALITY**

TARGET 5-1

END DISCRIMINATION AGAINST WOMEN AND GIRLS

TARGET 5-5

ENSURE FULL PARTICIPATION IN LEADERSHIP AND DECISION-MAKING

Good workplace

**10 REDUCED INEQUALITIES**

TARGET 10-3

ENSURE EQUAL OPPORTUNITIES AND END DISCRIMINATION

Good workplace  
Business ethics

**6 CLEAN WATER AND SANITATION**

TARGET 6-3

IMPROVE WATER QUALITY, WASTEWATER TREATMENT AND SAFE REUSE

TARGET 6-4

INCREASE WATER-USE EFFICIENCY AND ENSURE FRESHWATER SUPPLIES

Reduce environmentally hazardous waste  
Reduce waste generation

**12 RESPONSIBLE CONSUMPTION AND PRODUCTION**

TARGET 12-4

RESPONSIBLE MANAGEMENT OF CHEMICALS AND WASTE

TARGET 12-5

SUBSTANTIALLY REDUCE WASTE GENERATION

Efficient material handling  
Sustainable products  
Reduce environmentally hazardous waste

**7 AFFORDABLE AND CLEAN ENERGY**

TARGET 7-2

INCREASE GLOBAL PERCENTAGE OF RENEWABLE ENERGY

TARGET 7-3

DOUBLE THE IMPROVEMENT IN ENERGY EFFICIENCY

Increase purchases of and the use of renewable energy  
Increase and contribute to higher energy efficiency both own and purchased

**13 CLIMATE ACTION**

Environmental footprint

**8 DECENT WORK AND ECONOMIC GROWTH**

TARGET 8-4

IMPROVE RESOURCE EFFICIENCY IN CONSUMPTION AND PRODUCTION

TARGET 8-5

FULL EMPLOYMENT AND DECENT WORK WITH EQUAL PAY

TARGET 8-8

PROTECT LABOUR RIGHTS AND PROMOTE SAFE WORKING ENVIRONMENTS

Good workplace  
Business ethics

# From raw materials to extruded plastic sheets

## Raw material

In the manufacture of the extruded plastic sheets, we use plastic granules mainly of polycarbonate, ABS or PETG. We can also add color kits, reuse spills or some other materials.

All our purchases of plastic granules are made from approved suppliers who have passed our selection process for suppliers. In 2020, a handful of suppliers were approved. We work upstream, which means that we only approve suppliers who are committed to complying with international human rights, labor law and anti-corruption rules. In 2020, 70% of our raw material suppliers were certified according to ISO14001 and ISO9001.

## Transports

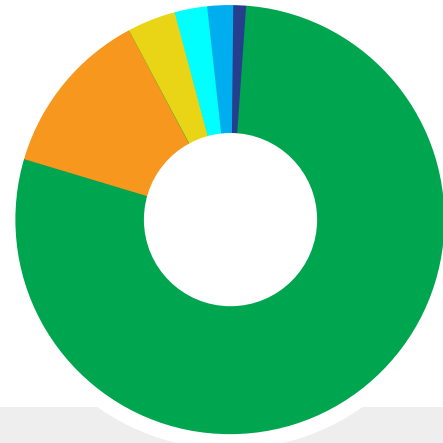
The raw material for production is shipped by sea to one of the major ports in Europe. From there, it is transported by truck to one of our production facilities in Sweden or the Czech Republic. All main suppliers are located within the EU.

The plastic sheets are sold all over the world. Because we are consistent regarding the material and the manufacturing process, we can guarantee the same high quality of all deliveries. The plastic sheets are transported to customers by truck or container. The products are sold to distributors, converters and thermoformers, among others.

## Subcontractors

In our production facilities, in addition to our employed staff, we also work with carefully selected subcontractors in areas such as construction, security, cleaning, data administration, maintenance and logistics.

All subcontractors are informed about our work environment policy, our routines and of course our Code of Conduct.



- Direct material
- Indirect material
- External sales
- Cost of capital
- Maintenance
- Shared expenses

## Recycling

Most of the waste from production is recycled to be mixed into new raw materials or to replace new raw materials. The proportion of recycled waste that can be used in the plastic sheets largely depends on what they are to be used for, which application area. A large proportion of recycled material is found, for example, in packaging materials.

Due to minor changes in molecular weight after the extrusion process, the final product will maintain a quality in line with our requirements and standards. Products with a high amount of recycled material can mainly be found in applications such as packaging materials.



# Environmental footprint

The sustainability report for 2020 is based on a process-oriented perspective. We have analyzed the processes for purchasing, external transports, internal transports, production, warehousing and deliveries. Based on this analysis, we have identified and focused on the aspects that have had the greatest environmental impact.

Changed or new sustainability risks are identified and evaluated on an ongoing basis, after which activities are planned to counteract these.

## Energy consumption at Arla Plast's facility in Borensberg

Electricity is used for the entire production; the extrusion and milling in the mill accounts for the largest energy consumption. The compressors and lighting also contribute to energy consumption. Since 2013, we use surplus energy from production to heat and electrify

the office space. The production plant does not need separate heating. We have investigated whether nearby industries could need surplus energy from us, but at present there is no such interest.

## Renewable energy

Arla Plast AB in Borensberg uses renewable electricity produced by hydropower with zero emissions. We have also mapped the energy use in Borensberg and because of this, work is underway to replace the lamps in the premises with more energy-efficient lighting.

The production facilities in the Czech Republic do not yet have the opportunity to choose renewable energy. Both Kadaň and Pelhřimov are certified in accordance with ISO 5001 and have already replaced old fluorescent lamps with energy-efficient lighting.

## ENERGY CONSUMPTION

### ARLA PLAST BORENSBERG Energy consumption per kg of plastic produced (kWh/kg)

2016	0.88
2017	0.91
2018	0.95
2019	0.93
2020	0.82

### ARLA PLAST KADAŇ Energy consumption per kg of plastic produced (kWh/kg)

2016	1.07
2017	1.11
2018	1.24
2019	1.2
2020	1.03

### ARLA PLAST PEHLŘIMOV Energy consumption per kg of plastic produced (kWh/kg)

2016	1.11
2017	1.14
2018	1.10
2019	1.14
2020	1.42



# Waste

Within Arla Plast, the waste that occurs is mainly combustible wood, corrugated cardboard, scrap, office paper, electronics, waste oil, emulsion, batteries and fluorescent lamps.

Of the combustible waste, more than half consists of so-called plastic dust, which is a residual product in plastic production. Flammable corrugated cardboard and wood are compressed to minimize waste transports.

The waste in the form of pure plastic material is ground down and becomes raw material again. Materials in the form of starting lumps and materials with special pigments are sold instead of being recycled in our own production. We have a handbook for sorting and all employees are trained in practical waste management.

Even if we do our best, there is always a small proportion that is environmentally hazardous waste and cannot be recycled. Our ambition is for this share to continuously decrease.

## SIGNIFICANT RISKS AND HOW WE HANDLE THESE

### ARLA PLAST AB BORENSBERG

*Volume per tonne of plastic produced (Liter)*

	2016	2017	2018	2019	2020
Waste oil include other hazardous waste	1.75	1.55	0.81	2.00	1.05

### ARLA PLAST S.R.O KADAN<sup>y</sup>

*Volume per tonne of plastic produced (Liter)*

	2016	2017	2018	2019	2020
Waste oil include other hazardous waste	1.20	1.01	0.66	0.30	0.48

### ARLA PLAST S.R.O PEHLRIMOV<sup>y</sup>

*Volume per tonne of plastic produced (Liter)*

	2016	2017	2018	2019	2020
Waste oil include other hazardous waste	0.50	0.73	0.16	0.58	0.98

**ENVIRONMENT**

<b>Policy</b>	Arla Plast Policy VL06, internal routines, management, and ISO 14001.
<b>Significant risks</b>	Energy consumption, environmentally hazardous waste.
<b>Audit</b>	Internal and external audits, monthly follow-ups.
<b>Management</b>	Action plans in the management group or in the aspect register. Deviation management systems in place during the process to measure, follow up and improve.
<b>Status and comments</b>	<p>Much lower total energy consumption in the corporate group. The reason was a high focus on availability, which reduced unplanned downtime and thus fewer start-ups. Reason for higher energy consumption in Pehlřimov were lower volumes and a lot of short series of product development together with customers.</p> <p>Higher average oil consumption in Pehlřimov is also due to lower volume produced.</p>

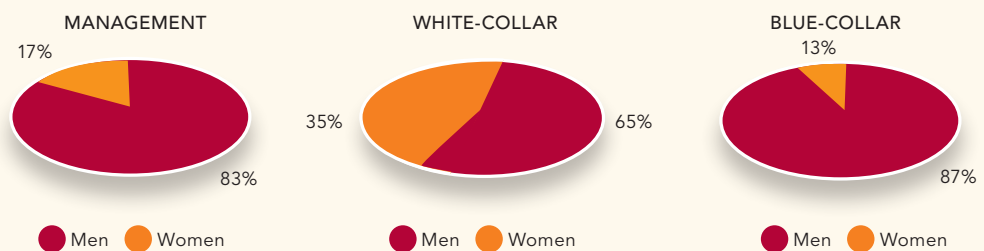
# Our coworkers

At the end of 2020, the number of employees within Arla Plast was approximately 260 people, of which 140 in Sweden and 120 in the Czech Republic.

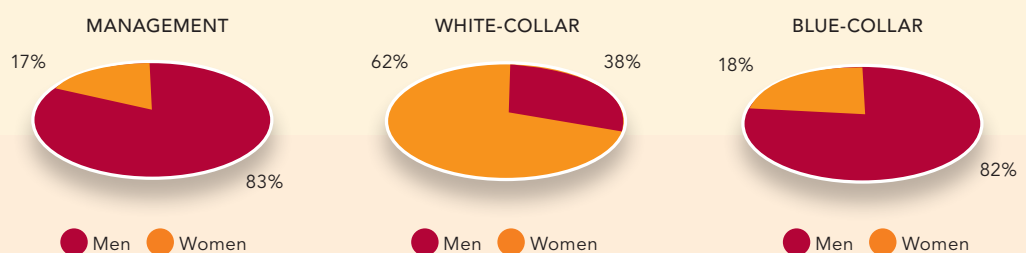
of men and women, having a high ethics, respect the equal value of all people and an open and honest communication which enables the exchange of ideas.

Our gender equality policy is based on us utilizing our internal resources and striving for an equal distribution

**ARLA PLAST AB  
BORENSBERG**



**ARLA PLAST S.R.O  
KADAŇ  
PEHLŘIMOV**



### Education and skills development

Through a planned and systematic introduction, all new employees have the opportunity to enter the organization in a quick and easy way and manage their work tasks. The need for training or other skills-enhancing activities is identified during the annual development interviews.

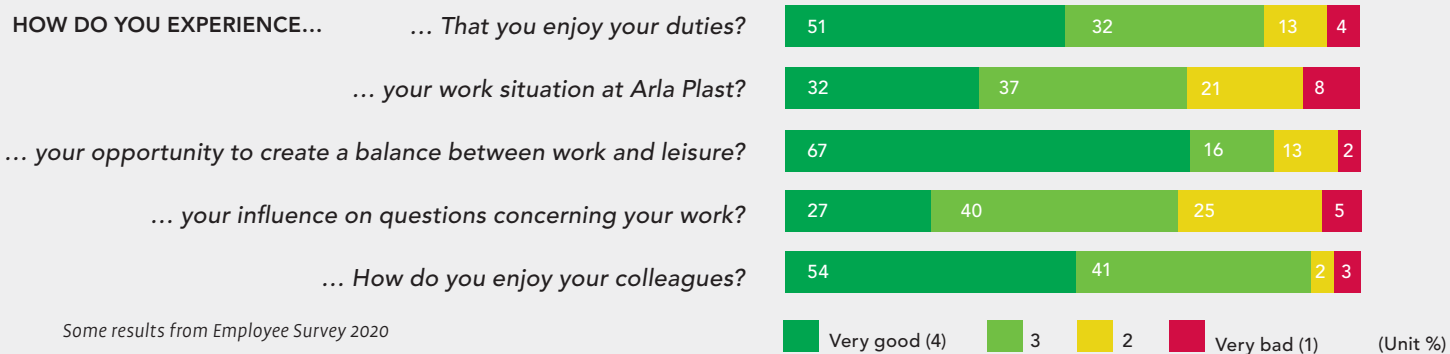
### Health Care

Arla Plast offers its employees a wellness allowance to encourage all employees to move around and thereby improve their health and well-being.

### Working conditions

Arla Plast continuously conducts employee surveys to investigate how the organization and the work environment are perceived by employees.

Issues that are addressed are, among other things, related to well-being and how employees experience their workload, working hours, opportunities to influence and harassment in the workplace. The results are presented and followed up by both the company management and the union.



### SICK LEAVE

ARLA PLAST GROUP	SWEDEN	CZECH REPUBLIC
<b>Blue collar</b>	<b>Blue collar</b>	<b>Blue collar</b>
% Sick leave 8.64%	% Sick leave 8.82%	% Sick leave 8.44%
Total Sick leave hours 30,635	Total Sick leave hours 15,940	Total Sick leave hours 14,695
Total planned work hours 354,713	Total planned work hours 180,624	Total planned work hours 174,089
<b>White collar</b>	<b>White collar</b>	<b>White collar</b>
% Sick leave 2.33%	% Sick leave 1.30%	% Sick leave 3.56%
Total Sick leave hours 3,399	Total Sick leave hours 1,029	Total Sick leave hours 2,370
Total planned work hours 146,049	Total planned work hours 79,403	Total planned work hours 66,646
<b>Total</b>	<b>Total</b>	<b>Total</b>
% Sick leave 6.80%	% Sick leave 6.53%	% Sick leave 7.09%
Total Sick leave hours 34,034	Total Sick leave hours 16,969	Total Sick leave hours 17,065
Total planned work hours 500,762	Total planned work hours 260,027	Total planned work hours 240,735

## SIGNIFICANT RISKS AND HOW WE HANDLE THESE

### SOCIAL CONDITIONS AND COWORKERS

<b>Policy</b>	Arla Plast Policy VL06, internal routines, management, and ISO 45001.
<b>Significant risks</b>	Accidents, absences, harassment, and discrimination
<b>Audit</b>	Follow-up of accidents, incidents, risk observations, monthly follow-ups of absence, employee survey, evaluations, safety committee work and daily meetings.
<b>Management</b>	Routines for deviation management systems on site to process, measure, follow up and improve.
<b>Status and comments</b>	Illness together with the authorities' demands for reduced spread of infection by, among other things, and staying at home at the slightest sign of illness meant that the sickness rate increased in 2020. The pandemic has affected us a lot as a workplace and as an employer through internal regulations by minimizing mobility between departments and where possible, working from home. In 2020, risk analyzes were carried out on all work activities and locations to find solutions to reduce the risk of infection within Arla Plast.  Continued active systematic work environment efforts during 2020 led to a reduction in the number of accidents with sick leave from 17 cases (2019) to 12 cases.

# Local community

Arla Plast works for an open dialogue with the local community. Once a year, all neighbors of the production facility in Borensberg are invited for a meeting. In this way, a continuous interest dialogue is conducted in order to be able to improve any inconveniences for the neighbors and to hold an open dialogue to facilitate communication.

In 2020, Arla Plast Borensberg has sponsored local sports associations. Arla Plast has also supported the development of the Carlsund training center in Motala. In the Czech Republic, Arla Plast supports activities for the elderly and for children, youth sports and local hospitals.

Arla Plast also supports MSF.



## THE AUDITOR'S REPORT ON THE STATUTORY SUSTAINABILITY REPORT

To the general meeting of Arla Plast AB (legal registration number 556131-2611)

### **Engagement and responsibility**

The Board of Directors is responsible for that the statutory sustainability report has been prepared in accordance with the Annual Accounts Act.

### **The scope of the audit**

Our examination of the statutory sustainability report has been conducted in accordance with FAR's auditing standard RevR 12 – "The auditor's report on the statutory sustainability report".

This means that our examination of the statutory sustainability report is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden.

We believe that the examination has provided us with sufficient basis for our opinions.

### **Opinion**

A statutory sustainability report has been prepared.

Borensberg, April 26, 2021

*Ernst & Young AB*  
*Johan Eklund*



At Arla Plast we have developed and fine-tuned the extrusion techniques for plastic sheets since the 60's. We have developed the professional knowledge over many years, the machinery resources, the feel for quality and the willingness to always do a good job. Our experience ensures that you receive a product which satisfies your needs.

Good product quality is our primary target to be a good supplier, but this is not enough. Thanks to the cooperation with our customers and suppliers we have learnt the meaning of high flexibility, delivery precision and good service in order to build trust and long term relations.

Arla Plast cares about the environment. In our production we mainly use energy from renewable energy sources to power our modern machines. Recycling is a natural part of our operations that is beneficial for the economy as well as for the environment.

Today Arla Plast is one of the leading extruders of plastic sheets in Europe. Every day we strive for becoming better by developing new materials, new quality specifications and taking care by lowering our environmental impact. All in order to become and to remain your best long term partner.

